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Modern Slavery Statement

1. Opening Statement from senior management

Buxted Construction is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and imposes the same high standards on both itself and its supply chain. Buxted Construction takes a zero-tolerance approach to slavery and human trafficking and we expect our supply chains to take the same stance. We are committed to developing and maintaining effective systems and controls to ensure that we address the threat of modern slavery within our business and in all business relationships in our supply chains.

2. Structure of the organisation

Buxted Construction is a groundworks and civil engineering company. Our business is focussed primarily for the major residential housing developers with an annual turnover of £86m. Buxted Construction employs 95 people (*employee numbers, excluding sub-contractors at January 2022*).

We work with a supply chain that includes sub-contractors, limited companies, and suppliers. We contract with these organisations for the provision of services, labour, and goods.

3. Risk and compliance

We recognise that construction is deemed to be a high-risk sector for modern slavery and human trafficking and that risks exist in procurement processes (for works, services and goods/materials), recruitment practices and site management.

We do not tolerate slavery or human trafficking within our supply chains. For example, if we find evidence of modern slavery, we will immediately seek to terminate our relationship with the relevant supply chain member. None of our supply chain have identified any concerns in this financial year.

4. Further actions and sign-off

Following our review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, we intend to take the following further steps to tackle slavery and human trafficking:

- Continue to ensure that all our employees are aware of the Act and can highlight key signs and indicators that someone may be a victim of modern slavery.

- A modern slavery and human trafficking statement will be published and promulgated each financial year.
- A procedure is in place to verify that all employees have the right to work in the UK.
- All employees that will be contracted to work for Buxted Construction hold a suitable CSCS or affiliated certification card.

Signature:



Date:

20/1/22

James Hanifin
Managing Director